

**UNIVERSITY OF NAIROBI**  
**Department of Sports and Games**

**1. Focused Strategic issues.**

The Department of Sports and Games is currently focused on the following issues:

- Maintain and sustain state of the art' sport facilities at University, college and campus levels.
- Procure and maintain standardized sport equipment and kits.
- Establish close links with other universities and corporate world
- Communicate departmental activities within the university, the outside world through departmental website and other methods.
- Build staff capacity through seminars, conferences clinics and the related staff training
- Increase the number of students' participation in sports.
- Expand the office space and improve work environment.

**2. Achievements in the last six (6) months.**

- Successfully maintained and improved the existing sport facilities at University, college and campus levels.
- Procured and maintained standardized sports equipment and kits within the allocated budgetary levels.
- Maintained the already existing links with other universities and the corporate world.
- Continually communicated departmental programmes and other activities via the website.
- Secured an approval to recruit two Games Tutors to replace two cases (one of retirement and the other one for termination of services with university of Nairobi.)
- Continually increased student's participation in sports and Games at University, colleges and campuses level.
- Enrolled most of the University teams at both KUSA and National Leagues and tournaments.
- Continually identified talents among the students.
- Achieved elitism in a number of students.
- Through the existing sports programme, our students have been networked to the corporate world for employment.
- Visibility of University of Nairobi through hosting events highlights as KUSA, FASU, National Leagues and tournaments.

## **Challenges**

- Lack of enough office space. However, we have secured an approval to expand both the Directors office and the existing boardroom.
- Inadequate allocations of financial resources to run students' sport activities, procure adequate equipment and kits.
- Inadequate technical and auxiliary staff for the required services.
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- Difficulties in incorporating the upcoming satellite campuses in the existing sport programmes.
- Inadequate sport facilities, equipment and kits for the ever increasing student population.
- Lack of centralized departmental transport facility to coordinate students' sports programmes.
- Lack of clear university policy on implementation and sustenance of students' sports programme at University, college/ campus and Satellite campuses.
- Lack of a University gymnasium facility for both students and staff.

## **Plans for the next six (6) months.**

- Request and follow – up additional technical and auxiliary staff
- Continual follow –up with the University Management on the possibility of increasing financial allocation to run sports activities and procure adequate equipment and kits.
- Expand the office space office within the department.
- Follow – up with corporate world the negotiations of scholarships for excelling sportsmen and sportswomen.

**By**  
**Mbaabu Murithi**  
**Director, Sports and Games**



**UNIVERSITY OF NAIROBI  
DEPARTMENT OF SPORTS AND GAMES  
INTERNAL MEMO**

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**FROM** : Director, Sports and Games

**DATE** : 22/01/ 2014

**TO** : Public Relations Officer

**REF** : UON/SA/SPG/1/1

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**SUBJECT: SUBMISSION OF DEPARTMENTAL ANNUAL REPORT 2013.**

Internal memo dated 03/01/14 over the above matter refers.

Attached herewith please find the Department of Sports and Games Annual Report for 2013.

**Mbaabu Murithi**

**DIRECTOR, SPORTS & GAMES**

cc: Vice Chancellor

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## **UNIVERSITY OF NAIROBI DEPARTMENT OF SPORTS AND GAMES**

### **Name and Brief Introduction of the Department**

The name of the Department is Sports and Games. This Department of Sports and Games is as old as the University itself, dating back in the late 1960s. The Department of Sports and Games is located in Hall three (3) behind the students' clinic, off State House Road.

The Department has four (4) staff at the Central office and a Games Tutor in each of the Colleges/Campuses.

### **The Department of Sports and Games is currently focused on the following strategic issues:**

- To maintain and sustain 'states of the art' sport facilities at both colleges/campuses and the university level.
- To continually procure and maintain standardized sports equipment and kits for University teams.
- To continually establish close linkages with local universities, foreign institutions and the corporate world.
- To continually communicate the departmental activities within the university and the outside world through departmental website and other methods.
- To continually build staff capacity through seminars, conferences, workshops and related staff training.
- To continually and competitively expand the department through recruitment and promotions.
- To continually and consistently increase the number of participants in Sports and Games for both students and staff.

## **Achievements**

- Enrolled and sustained most of the University teams in the National leagues and tournaments (i.e Rugby, Basketball, Volleyball, Soccer, Hockey, Swimming, and Handball among others).
- Crowned the National ZUKU sponsored basketball (1) league champions in November, 2013.
- Successfully identified talent among our students.
- Nutured the talent.
- Achieved elitism in a number of students (e.g in the month of July 2013, a female swimmer qualified and participated in the World University Games held in Kazan, Russia).
- Realized wellness programme in a large number of students.
- Through the existing sports programmes, the students have been networked to the corporate world for employment.
- Award of scholarships (e.g sportson and others) to excelling students particularly in Volleyball, Soccer and Track athletics.
- During the 3<sup>rd</sup> Edition of the Universities women sports day, we were second overall after Kenyatta University.
- Visibility of University of Nairobi through hosting events highlights as KUSA Games (Nairobi Conference) for three weekends in a roll.
- Continual development and management of sport facilities at College, campus and University level.
- Initiated and secured an approval for promotion of three (3) members of staff.
- Successfully supported and hosted the September 20<sup>th</sup> and 27<sup>th</sup> 2013 RRI sport day for both students and staff.
- Crowned the champions of Soccer Nairobi Branch.

## **Challenges**

- Lack of enough office space.
- Inadequate allocations of financial resources to run students' sport fixtures, buy equipment and kits, develop, maintain and or repair sport facilities.
- The ratio of existing Technical staff overstretched for the required services (i.e about 50,000 students against seven Games Tutors)
- Lack of adequate support staff at both college and university level.
- Difficulties in incorporating the upcoming campuses in the existing sport programmes and sport facilities.
- Inadequate sport facilities and equipment to cater for the ever increasing student population.

- Lack of centralized departmental transport facility to coordinate students' sport programmes.
- Lack of a University gymnasium facility for both students and staff.

### **Future Projections/Way Forward**

- Request and follow-up approval of extra technical staff.
- Continual follow-ups with University Management the establishment of a gymnasium complex within the main campus.
- Initiate teaching programmes to offer diploma certificates in refereeing, sport psychology, sport pedagogy, swimming instructors and life saving.
- Review the existing departmental structure to accommodate the departmental expansion for effective services.
- Develop additional sport facilities at both College and University level.
- Follow-up with corporate world the award of scholarships to excelling student athletes.

### **Number of staff**

➤ Director of Sports	-	1
➤ Games Tutors	-	7
➤ Secretaries	-	2
➤ Coaches	-	2
➤ Office Cleaners	-	3
➤ Clerk/storekeeper	-	1
➤ Lifeguards	-	5
➤ Grounds man	-	<u>1</u>
<b>Total</b>		<b><u>22</u></b>

**Mbaabu Murithi**  
**DIRECTOR, SPORTS & GAMES**